

Sticky Wage Models with Labor Supply Constraint

Zhen Huo and José-Víctor Ríos-Rull

New York University, University of Pennsylvania, UCL, CAERP

2015 Bank of Portugal

The issue: Labor Supply Constraint

- When wage is rigid, how to determine the quantity of labor hired?

- Dreze (1975): minimum of labor demand n and labor supply ℓ

labor supply constraint: $\hat{n} = \min\{n, \ell\}$

- New Keynesian models: labor demand determines labor market outcome.

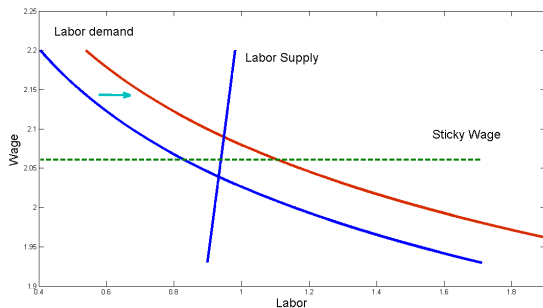
- Can labor demand exceed labor supply?

- Flexible wage: no, demand is smaller than supply due to wage mark-up

$$\log \ell = \log n + \underbrace{\gamma}_{\text{Frisch elas}} \underbrace{\log \mathcal{M}}_{\text{Mark-up}}$$

- Sticky wage: yes, large demand shifts due to aggregate shocks.

Labor Demand and Labor Supply



Zhen: It is better to have a movie here

This Paper

- 1 Investigate whether labor supply constraint is violated popular NK models
 -
- 2 Solve a simple model: labor supply constraint is respected.
- 3 Revisit NK models: does labor supply constraint change the estimation?

Quantitative Findings

- 1 Investigate popular NK models: is labor supply constraint violated?
 - o
- 2 Solve a simple model: labor supply constraint is respected.
- 3 Revisit NK models: does labor supply constraint change the estimation?

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 - 2 Persistence is much lower.
 - 3 Other things matter less.
 - 4 Estimates of wage rigidity are higher.

Sticky Wage Model

- Aggregate labor n across sectors

$$n = \left[\int n_i^{\frac{\epsilon-1}{\epsilon}} di \right]^{\frac{\epsilon}{\epsilon-1}}$$

- For each i , quantity of labor hired is determined by demand

$$n_i = \left(\frac{w_i}{w} \right)^{-\epsilon} n$$

- Given wage w_i , the labor supply ℓ_i satisfies

$$w_i = \frac{v'(\ell_i)}{u'(c)}$$

- Wages are reset with probability θ

Construct Voluntary Ex-post Employment

1 Construct cross-sectional wage distribution

- measure of workers with wage rest τ periods before: $\mu_\tau = (1 - \theta_w)\theta_w^\tau$
- the newly set wage every period can be computed by

$$w_t = \left[\int w_{i,t}^{1-\epsilon_w} di \right]^{\frac{1}{1-\epsilon_w}} = [\theta_w (w_{t-1})^{1-\epsilon_w} + (1 - \theta_w)(w_t^*)^{1-\epsilon_w}]^{\frac{1}{1-\epsilon_w}}$$

Solve the model via log-linearization to obtain n_i, ℓ_i and construct **employment with ex-post labor supply constraint**

$$\tilde{n} = \left[\int \tilde{n}_i^{\frac{\epsilon-1}{\epsilon}} di \right]^{\frac{\epsilon}{\epsilon-1}} \equiv \left[\int (\min\{n_i, \ell_i\})^{\frac{\epsilon-1}{\epsilon}} di \right]^{\frac{\epsilon}{\epsilon-1}}$$

- 2 How different are \tilde{n} and \tilde{n}_i compared with n and n_i ?
- 3 \tilde{n} and \tilde{n}_i are NOT equilibrium allocations, but informative.

The questions

- How different is aggregate employment when the labor supply constraint $\hat{n}_i = \min\{n_i, l_i\}$ is imposed on firms, households and unions ex-ante?

- **Employment with ex-ante labor supply constraint**

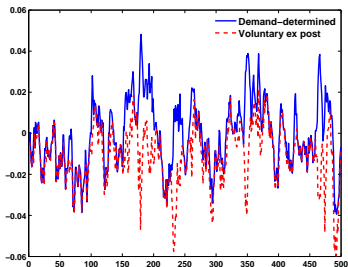
$$\hat{n} = \left[\int \hat{n}_i^{\frac{\epsilon-1}{\epsilon}} di \right]^{\frac{\epsilon}{\epsilon-1}} \equiv \left[\int (\min\{n_i, l_i\})^{\frac{\epsilon-1}{\epsilon}} di \right]^{\frac{\epsilon}{\epsilon-1}}$$

- \hat{n}_i and \hat{n} are equilibrium allocations.
- Compare n , \tilde{n} and \hat{n} .

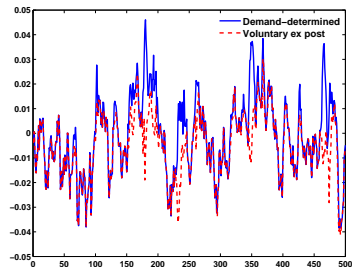
Smets and Wouters (2007)

- Exclude wage mark-up shock
 - The volatility of the wage mark-up shock is too large (CKM, 2010).
 - The implied wage mark-up can be negative, which does not make economic sense.
 - We simulate the model economy without the wage mark-up shock.
- Key parameter: average wage mark-up.
 - We re-estimate the model using wage mark-up from 6% to 18%.
 - With smaller wage mark-up, labor demand is more likely to exceed labor supply.
 - Wage mark-up is 5% in CEE (2005), 11% in CKM (2002).

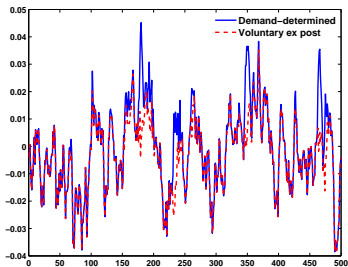
Figure: Demand-Determined and Voluntary Ex Post Labor in the SW (2007) Model



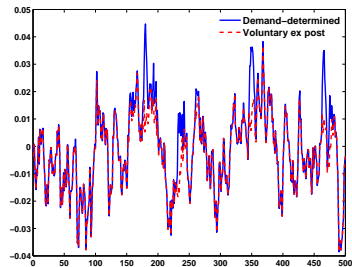
6% Wage Markup



11% Wage Markup



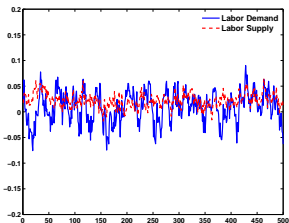
15% Wage Markup



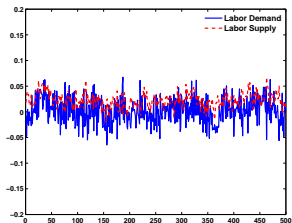
18% Wage Markup

Table: Demand-Determined and Voluntary ex post Aggregate Labor in the Smets and Wouters (2007) Model

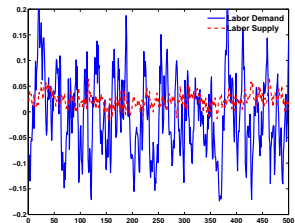
Wage markup: 6%	Mean	Binding Freq.	Var	Corr(N,Y)
Demand-determined labor	—	27.04	1.02	0.80
Voluntary ex post labor	-1.04	—	0.89	0.34
Wage markup: 11%	Mean	Binding Freq.	Var	Corr(N,Y)
Demand-determined labor	—	10.67	0.98	0.79
Voluntary ex post labor	-0.42	—	0.67	0.58
Wage markup: 15%	Mean	Binding Freq.	Var	Corr(N,Y)
Demand-determined labor	—	5.73	0.97	0.79
Voluntary ex post labor	-0.23	—	0.71	0.68
Wage markup: 18%	Mean	Binding Freq.	Var	Corr(N,Y)
Demand-determined labor	—	3.85	0.96	0.79
Voluntary ex post labor	-0.15	—	0.77	0.72



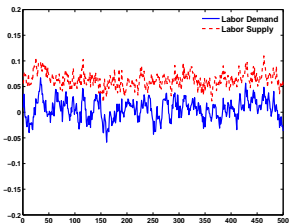
6% Wage Markup: Cohort 1



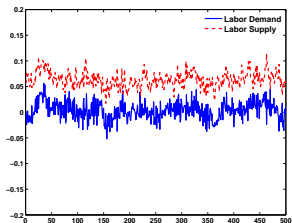
6% Wage Markup: Cohort 2



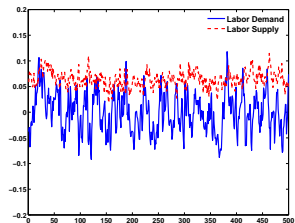
6% Wage Markup: Cohort 4



18% Wage Markup: Cohort 1



18% Wage Markup: Cohort 2



18% Wage Markup: Cohort 4

Findings

- The labor supply constraint is indeed violated.
 - Frequency: the probability of violation ranges from 3.8% to 27.3%.
 - Degree: the reduction in employment ranges from 0.15% to 1.04%.
- The difference in aggregate employment decreases with wage mark-up.
 - With ex-post labor supply constraint, the correlation between output and employment is monotonically increasing in wage mark-up.
 - The employment volatility declines by up to 30%; however, not monotonically in the wage mark-up.
 - The employment with ex-post labor supply constraint is less pro-cyclical or even counter-cyclical.

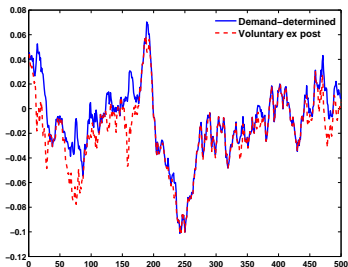
Gali, Smets and Wouters (2011)

- Better interpretation of $\min\{n_i, l_i\}$. l_i is labor force. Detail
- Wage mark-up shock and labor supply shock can be identified.
- The average wage mark-up can be determined by

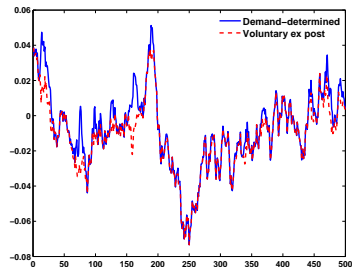
$$\frac{\epsilon}{\epsilon - 1} \approx \gamma u^n$$

- In Gali, Smets and Wouters (2011), $\gamma = 3$ and wage mark-up is 18%.
- With more reasonable Frisch elasticity $\gamma = 1.5$, wage mark-up is 9%.

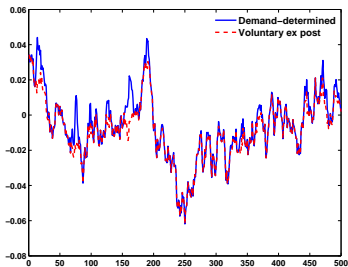
Figure: Demand-Determined and Voluntary Ex Post Labor in the GSW (2011) Model



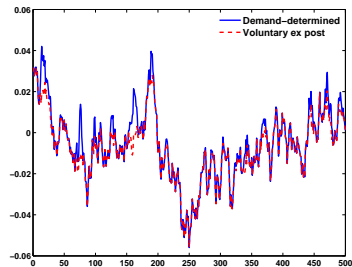
6% Wage Markup



11% Wage Markup



15% Wage Markup



18% Wage Markup

Table: Demand determined and Voluntary ex post Employment in the Gali, Smets and Wouters (2011) Model

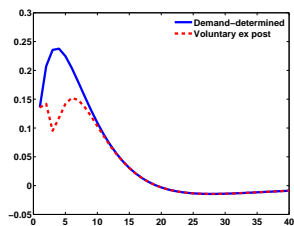
Wage markup: 6%	Mean	Binding Freq	Var	Corr(N,Y)
Demand Determined Employment	—	9.68	0.86	0.84
Voluntary ex post Employment	-0.49	—	0.93	0.68
Wage markup: 11%	Mean	Binding Freq	Var	Corr(N,Y)
Demand Determined Employment	—	5.05	0.61	0.79
Voluntary ex post Employment	-0.21	—	0.48	0.71
Wage markup: 15%	Mean	Binding Freq	Var	Corr(N,Y)
Demand Determined Employment	—	4.20	0.54	0.76
Voluntary ex post Employment	-0.15	—	0.41	0.70
Wage markup: 18%	Mean	Binding Freq	Var	Corr(N,Y)
Demand Determined Employment	—	3.86	0.51	0.75
Voluntary ex post Employment	-0.13	—	0.39	0.70

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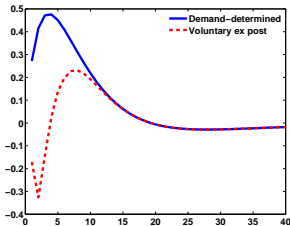
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Monetary policy shock: Smets and Wouters (2007)

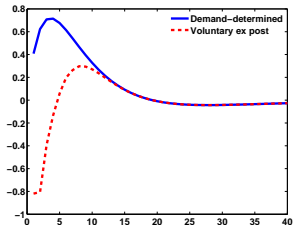
Table



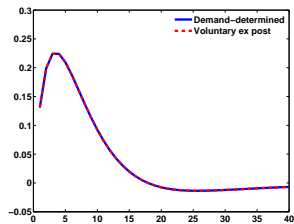
6% Wage Markup: 1 st.d shock



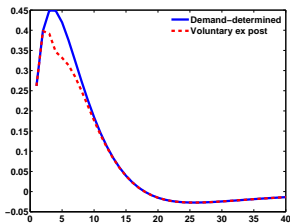
6% Wage Markup: 2 st.d shock



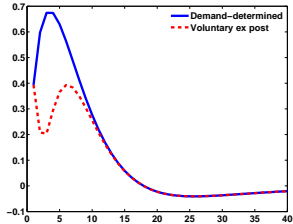
6% Wage Markup: 3 st.d shock



11% Wage Markup: 1 st.d shock

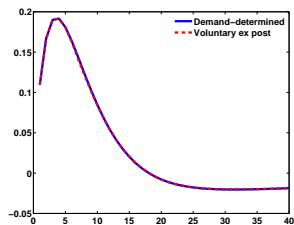


11% Wage Markup: 2 st.d shock

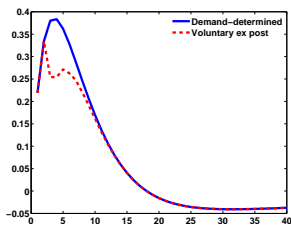


11% Wage Markup: 3 st.d shock

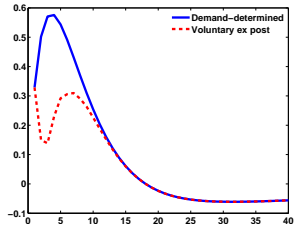
Monetary policy shock: Gali, Smets and Wouters (2011) Table



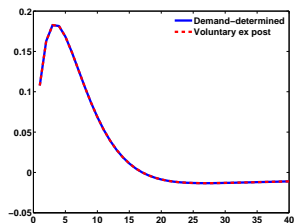
6% Wage Markup: 1 st.d shock



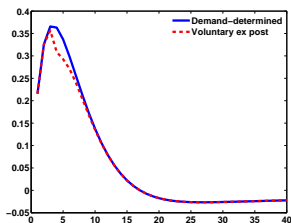
6% Wage Markup: 2 st.d shock



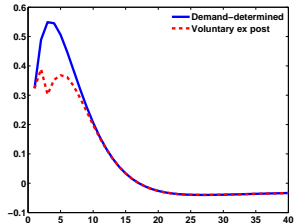
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11% Wage Markup: 2 st.d shock



11% Wage Markup: 3 st.d shock

Findings

With ex-post labor supply constraint

- Employment increases less or even decreases after an expansionary monetary policy shock.
- The response of employment is non-linear in the size of the shock.
- The effect of an expansionary monetary policy shock on employment increases with wage mark-up.

A model with ex-ante labor supply constraint

- Households consist of one consumer (who saves and consumes) and a continuum of workers.
- Firms, households, unions take the labor supply constraint into account ex-ante.
- Nominal wage is fixed for four periods (one year).
- No adjustment costs, no price stickiness in order to simplify the computation.
- We consider two kinds of shocks: TFP shock and monetary policy shock.

Firm

- Firm's problem:

$$\max_{k_t, n_t, n_{i,t}} z_t k_t^\alpha n_t^{1-\alpha} - r_t^k k_t - \int w_{i,t} n_{i,t} di$$

subject to

$$n_t = \left[\int n_{i,t}^{\frac{\epsilon-1}{\epsilon}} di \right]^{\frac{\epsilon}{\epsilon-1}}$$

$$n_{i,t} \leq \Phi(w_{i,t}) = \left(\frac{u'(c_t) w_{i,t}}{\phi} \right)^{\frac{1}{\gamma}}$$

More

Labor union

- The union chooses the nominal wage w for T^w periods:

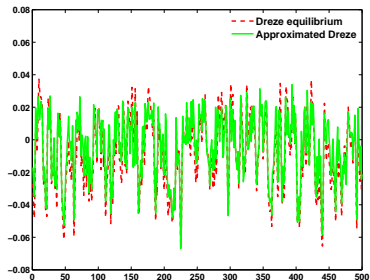
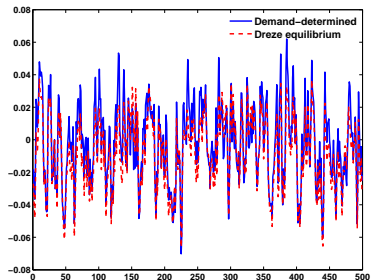
$$\max_w E_t \sum_{k=0}^{T^w-1} \beta^k \left\{ u'(c_{t+k}) \frac{w}{p_{t+k}} n_{i,t+k} - \frac{n_{i,t+k}^{1+\gamma}}{1+\gamma} \right\}$$

subject to:

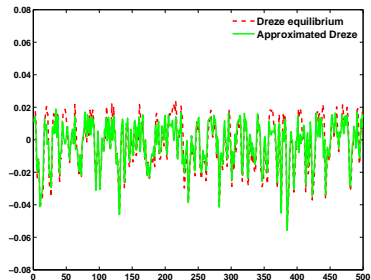
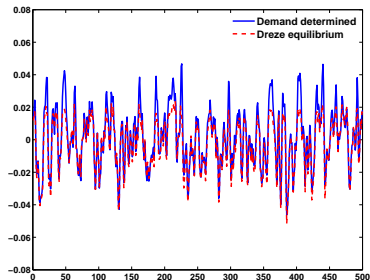
$$n_{i,t+k} = \min \left\{ \left(\frac{u'(c_{t+k})w}{\phi p_{t+k}} \right)^{\frac{1}{\gamma}}, \Psi_{t+k} \left(\frac{w}{p_{t+k}} \right) \right\}$$

Detail

TFP Shock



Monetary policy shock



Compare Dreze Equilibrium with other Solution Methods: Employment

Table: Properties of Employment in the Simple Model for Various Solutions

TFP Shock				
Solution Method	Mean	Var	Corr(N,Y)	Prob of binding
Dreze equilibrium (global solution)	-0.10	2.67	0.93	—
Approximation to Dreze equilibrium	-0.29	2.53	0.94	—
Voluntary ex post employment	-0.33	2.60	0.88	—
Demand-determined employment	—	3.79	0.96	0.11
Monetary Policy Shock				
Solution Method	Mean	Var	Corr(N,Y)	Prob of binding
Dreze Equilibrium (global solution)	-0.52	1.60	0.94	—
Approximation to Dreze equilibrium	-0.41	1.29	0.99	—
Voluntary ex post employment	-0.45	1.38	0.77	—
Demand-determined employment	—	2.26	1.00	0.12

Compare Dreze Equilibrium with other Solution Methods: Business Cycles

Table: Business Cycle Statistics for the Simple Model with Various Solutions

	TFP Shock			Monetary Policy Shock		
	Dreze Equilibrium	Approximated Dreze Equil.	Demand Determined	Dreze Equilibrium	Approximated Dreze Equil.	Demand Determined
	<i>Variance</i>			<i>Variance</i>		
Output	3.12	2.95	3.90	0.65	0.52	0.92
Employment	2.67	2.53	3.79	1.60	1.29	2.26
Consumption	0.17	0.17	0.19	0.01	0.01	0.02
Investment	42.82	38.10	52.11	10.12	7.96	13.95
	<i>Correlation with output</i>			<i>Correlation with output</i>		
Employment	1.00	1.00	1.00	1.00	1.00	1.00
Consumption	0.61	0.57	0.62	0.61	0.57	0.62
Investment	1.00	0.99	1.00	1.00	0.99	1.00

- 1 Demand-determined solution is much more volatile than Dreze equilibrium.
- 2 Approximated Dreze provides a good approximation to Dreze equilibrium

Application: Re-estimate CEE (2005) and ACEL(2011) Model

- A medium-scale DSGE model with three shocks
 - neutral technology, investment technology, and monetary policy shocks
- Estimation method: generalized GMM
 - matching the impulse response functions recovered from SVAR model
- Re-estimate the model with **approximated Dreze equilibrium**
 - both estimated parameters and the quantitative properties change

Estimation Results

Table: Subset of Estimated Parameter Values with 5% Wage Markup Using 1 St.d IRF

	Demand determined	Approximated Dreze
Std of neutral technology shock, $\sigma_{\mu z}$	0.068 (0.046)	0.140 (0.089)
Autocor neutral technology shock, $\rho_{\mu z}$	0.902 (0.102)	0.697 (0.240)
Price rigidity, γ	0.040 (0.029)	0.054 (0.039)
Variable capital utilization, σ_a	1.995 (2.222)	4.564 (7.070)
Investment adjustment cost, S''	3.281 (2.038)	4.752 (2.378)
Interest semi-elasticity of money demand, ϵ	0.808 (0.208)	0.779 (0.193)
Habit formation, b	0.706 (0.045)	0.698 (0.058)
Effects of neutral technology shock on policy, ρ_{xz}	0.343 (0.266)	0.195 (0.480)
Scaling factor of neutral technology shock, c_z	2.997 (2.310)	1.027 (0.749)
Scaling factor of neutral technology shock, c_z^P	1.327 (1.381)	0.665 (0.650)

Comparison between Demand-Determined and Approximated Dreze

Table: Effects on Labor of the Shocks of Each Set of Parameters over Each Solution Concept

	Estimated with Demand Determined			Estimated with Approximated Dreze: 1 std shock		
Neutral technology shock	Mean	Var	Corr(N,Y)	Mean	Var	Corr(N,Y)
Demand determined	—	0.18	0.87	—	0.24	0.97
Approximated Dreze	-1.57	1.16	0.96	-2.59	1.41	0.95
Investment technology shock	Mean	Var	Corr(N,Y)	Mean	Var	Corr(N,Y)
Demand determined	—	0.67	0.99	—	0.52	0.99
Approximated Dreze	-0.42	0.34	0.98	-0.55	0.32	0.99
Monetary shock	Mean	Var	Corr(N,Y)	Mean	Var	Corr(N,Y)
Demand determined	—	0.46	1.00	—	0.33	1.00
Approximated Dreze	-0.07	0.33	0.99	-0.01	0.30	1.00
All shocks	Mean	Var	Corr(N,Y)	Mean	Var	Corr(N,Y)
Demand determined	—	1.38	0.96	—	1.15	0.95
Approximated Dreze	-2.28	2.06	0.98	-3.41	1.99	0.96

Findings

- 1 The neutral technology shock is both much more volatile and less persistent
 - more persistent shocks make labor supply constraint be violated more often
- 2 There is more wage and price rigidity.
 - labor demand become more responsive to overcome labor supply constraint
- 3 Contributions of shocks change in the approximated Dreze estimation
 - contribution of neutral technology shock becomes much larger
 - contribution of the other shocks is smaller
- 4 Variance of employment is much larger in approximated Dreze equilibrium.
 - larger movement is needed to overcome the labor supply constraint in the IRF

Robustness

- Our results are robust under the following variations
- Various wage markup
 - CEE(2005) and ACEL(2011) use 5% wage markup
 - We also experiment with larger wage markups
- Various sizes of shocks in the IRF
 - With approximated Dreze solution, the model is nonlinear
 - We experiment with 1 to 3 std shocks in IRF

Figure: IRF of Labor to Neutral Tech. Shock: Estimation with Demand-Determined Model, 9% Markup

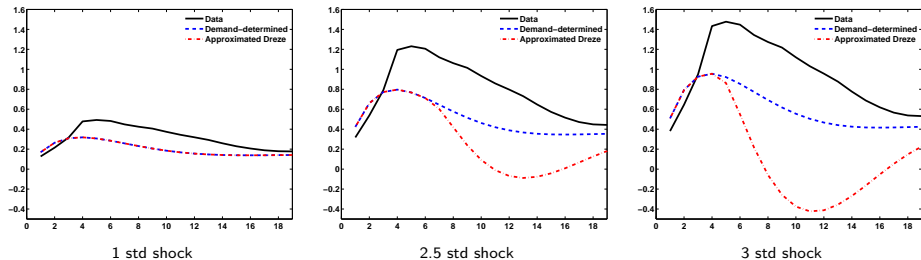
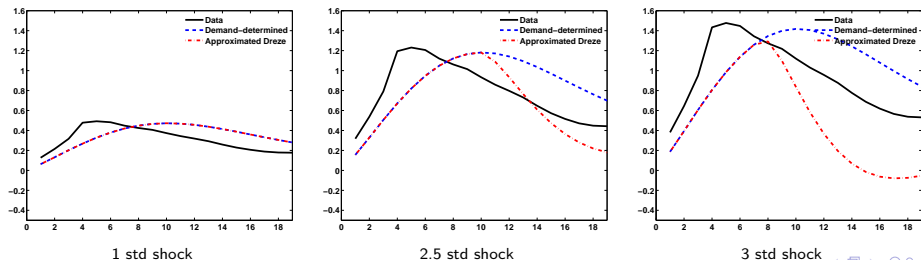


Figure: IRF of Labor to Neutral Tech. Shock: Estimation with Approximated Dreze Equilibrium, 9% Markup



Conclusion

- In popular New Keynesian models with ex-post labor supply constraint
 - Employment becomes less pro-cyclical or even counter-cyclical.
 - Employment increases less or even decreases after an expansionary monetary policy shock.
- In a simple model with ex-ante labor supply constraint
 - Employment becomes less pro-cyclical with smaller volatility.
 - The monetary policy is less effective.
 - Employment behaves similar with ex-post and ex-ante labor supply.

References

Gali, Smets and Wouters (2011)

- Each household has a continuum of workers represented by (i, j) .
 - i labor sector
 - j disutility from labor

- Preference

$$\begin{aligned}
 E_0 \sum_{t=0}^{\infty} \beta^t \left(u(c_t) - \phi \int_i \int_0^{n_{i,t}} j^\gamma dj di \right) \\
 = E_0 \sum_{t=0}^{\infty} \beta^t \left(u(c_t) - \phi \int_i \frac{n_{i,t}^{1+\gamma}}{1+\gamma} di \right)
 \end{aligned}$$

Gali, Smets and Wouters (2011)

- Workers only choose whether or not to work. They choose to work if:

$$w_i u'(c) > j^\gamma$$

- The labor force l_i solves:

$$w_i = \frac{(n_i)^\gamma}{u'(c)} = \frac{v'(l_i)}{u'(c)}$$

- The labor demand n_i^d :

$$n_i = \left(\frac{w_i}{w} \right)^{-\epsilon} n$$

◀ Return

Firm

- Solution to firm's problem:

$$r_t^k = \alpha z_t k_t^{\alpha-1} n_t^{1-\alpha}$$

$$n_{i,t} = \min \left\{ \left[\frac{w_{i,t}}{(1-\alpha)z_t k_t^\alpha n_t^{-\alpha}} \right]^{-\epsilon} n_t, \Phi(w_{i,t}) \right\}$$

$$n_t = \left[\int n_{i,t}^{\frac{\epsilon-1}{\epsilon}} di \right]^{\frac{\epsilon}{\epsilon-1}}$$

- $\Psi_t(w_{i,t})$ to denote the desired labor demand:

$$\Psi_t(w_{i,t}) = \left[\frac{w_{i,t}}{(1-\alpha)z_t k_t^\alpha n_t^{-\alpha}} \right]^{-\epsilon} n_t$$

◀ Return

Household

- Preference

$$\begin{aligned}
 E_0 \sum_{t=0}^{\infty} \beta^t \left(u(c_t) - \phi \int_i \int_0^{n_{i,t}} j^\gamma dj di \right) \\
 = E_0 \sum_{t=0}^{\infty} \beta^t \left(u(c_t) - \phi \int_i \frac{n_{i,t}^{1+\gamma}}{1+\gamma} di \right)
 \end{aligned}$$

- Budget constraint

$$p_t [c_t + k_{t+1} - (1 - \delta)k_t] + \frac{1}{R_t} b_{t+1} = r_t^k k_t + \int_i w_{i,t} n_{i,t} di + b_t + \Pi_t$$

◀ Return

Monetary policy

Taylor type monetary policy rule

$$\log R_t = \log \frac{1}{\beta} + \phi_\pi \pi_t + \phi_y \log \frac{y_t}{y^*} + \eta_t$$

The disturbance term η_t follows an AR(1) process

$$\eta_t = \rho_m \eta_{t-1} + \zeta_t^m, \quad \zeta_t^m \sim \text{N}(0, \sigma_m)$$

Aggregate labor

- Firm side

$$n_{i,t} = \min \left\{ \left[\frac{w_{i,t}}{(1-\alpha)z_t k_t^\alpha n_t^{-\alpha}} \right]^{-\epsilon} n_t, \Phi(w_{i,t}) \right\}$$

- Union side

$$n_{i,t} = \min \left\{ \left(\frac{u'(c_t)w_{i,t}}{\phi p_t} \right)^{\frac{1}{\gamma}}, \Psi_t(w_{i,t}) \right\}$$

- In equilibrium

$$n_{i,t} = \min \left\{ \left[\frac{w_{i,t}}{(1-\alpha)z_t k_t^\alpha n_t^{-\alpha}} \right]^{-\epsilon} n_t, \left(\frac{u'(c_t)w_{i,t}}{\phi p_t} \right)^{\frac{1}{\gamma}} \right\}$$

$$n_t = \left[\int (\min\{n_{i,t}, l_{i,t}\})^{\frac{\epsilon-1}{\epsilon}} di \right]^{\frac{\epsilon}{\epsilon-1}}$$

Parameter values

[Return](#)

- Utility function is $E_0 \sum_{t=0}^{\infty} \beta^t \left(\log c_t - \phi \int_i \frac{n_{i,t}^{1+\gamma}}{1+\gamma} di \right)$

- Production function is $F(k_t, n_t) = z_t k_t^\alpha n_t^{1-\alpha}$

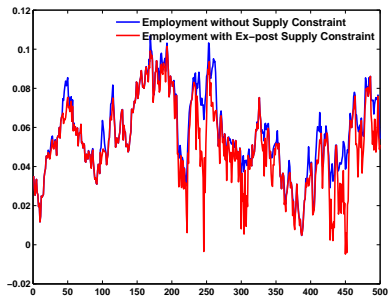
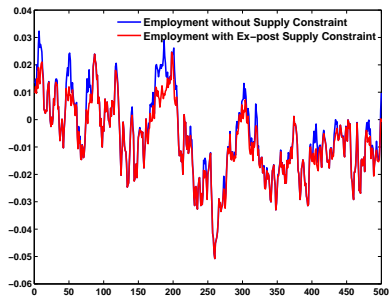
$$\log z_t = \rho_z \log z_{t-1} + \zeta_t^z \quad \zeta_t^z \sim \mathbf{N}(0, \sigma_z)$$

- Monetary policy rule $\log R_t = \log \frac{1}{\beta} + \phi_\pi \pi_t + \phi_y \log \frac{y_t}{y^*} + \eta_t$

$$\eta_t = \rho_m \eta_{t-1} + \zeta_t^m, \quad \zeta_t^m \sim \mathbf{N}(0, \sigma_m)$$

β	γ	ϕ_π	ϕ_y	α	δ	ϵ_w	ρ_z	σ_z	ρ_m	σ_m
0.99	1.5	1.5	0.0	0.36	0.02	11.0	0.95	0.006	0.50	0.004

GSW(2011) with wage mark-up shock



GSW(2011) with wage mark-up shock

Table: Gali, Smets and Wouters (2011) Model with Ex-post Labor Supply Constraint

St.d of Wage Markup Shock: 0.000	Mean	Var	Corr(N,Y)	Binding Prob
Employment w/o constraint	—	0.51	0.75	3.79
Employment w/ ex-post labor supply constraint	-0.13	0.39	0.70	—
St.d of Wage Markup Shock: 0.005	Mean	Var	Corr(N,Y)	Binding Prob
Employment w/o constraint	—	0.51	0.75	3.90
Employment w/ ex-post labor supply constraint	-0.13	0.39	0.70	—
St.d of Wage Markup Shock: 0.010	Mean	Var	Corr(N,Y)	Binding Prob
Employment w/o constraint	—	0.51	0.75	4.94
Employment w/ ex-post labor supply constraint	-0.14	0.41	0.69	—
St.d of Wage Markup Shock: 0.015	Mean	Var	Corr(N,Y)	Binding Prob
Employment w/o constraint	—	0.51	0.75	7.21
Employment w/ ex-post labor supply constraint	-0.20	0.51	0.65	—

Monetary policy shock: Smets and Wouters (2007) [Return](#)

Table: Smets and Wouters (2007) Model with Different Wage Markups

Wage Markup: 6%	Mean	Var	Corr(N,Y)	Binding Prob
Employment w/o constraint	—	0.12	1.00	12.31
Employment w/ ex-post labor supply constraint	-0.32	0.10	0.31	—
Wage Markup: 11%	Mean	Var	Corr(N,Y)	Binding Prob
Employment w/o constraint	—	0.11	1.00	3.75
Employment w/ ex-post labor supply constraint	-0.09	0.07	0.87	—
Wage Markup: 15%	Mean	Var	Corr(N,Y)	Binding Prob
Employment w/o constraint	—	0.11	1.00	1.56
Employment w/ ex-post labor supply constraint	-0.03	0.09	0.97	—
Wage Markup: 18%	Mean	Var	Corr(N,Y)	Binding Prob
Employment w/o constraint	—	0.11	1.00	0.77
Employment w/ ex-post labor supply constraint	-0.02	0.09	0.99	—

Monetary policy shock: Gali, Smets and Wouters (2011) ◀ Return

Table: Gali, Smets and Wouters (2011) Model with Different Wage Markups

Wage Markup: 6%	Mean	Var	Corr(N,Y)	Binding Prob
Employment w/o constraint	—	0.08	1.00	16.25
Employment w/ ex-post labor supply constraint	-0.31	0.08	0.33	—
Wage Markup: 11%	Mean	Var	Corr(N,Y)	Binding Prob
Employment w/o constraint	—	0.07	1.00	4.38
Employment w/ ex-post labor supply constraint	-0.11	0.04	0.79	—
Wage Markup: 15%	Mean	Var	Corr(N,Y)	Binding Prob
Employment w/o constraint	—	0.07	1.00	2.29
Employment w/ ex-post labor supply constraint	-0.05	0.05	0.93	—
Wage Markup: 18%	Mean	Var	Corr(N,Y)	Binding Prob
Employment w/o constraint	—	0.07	1.00	1.39
Employment w/ ex-post labor supply constraint	-0.03	0.05	0.97	—